

**ESTIMATE FOR LABOUR CHARGES GARDEN MAINTENANCE OF KSPCB PARISARA BHAVANA,
REGIONAL OFFICES NISARGA BHAVAN, URBAN ECO PARK PEENYA, BENGALURU AND
RAMANAGAR.**

PART - I

SL NO	DESCRIPTION	GARDNER SI No - 79, Karnataka Labor Journal 2026-27
1	Basic wages	13974.62
2	VDA	3254.40
3	Total (wages for 26 days)	17229.02
4	EPF Department Contribution of 13% (SI No.03 or Rs.15000/- which ever is less)	1950.00
5	ESI department contribution of 3.25% (for ESI sl no.03 or Rs.21000/- whichever is less	559.94
6	Sub Total (SI No 3+4+5)	19738.96
	No of employees proposed	9
	Total expenditure per month	177650.67
	Total expenditure per annum	2131808.02